

STATEMENT OF PURPOSE**RS21188**

This legislation amends the provisions of Students Come First that were contained in S 1110 (2011) to clarify that:

- 1.) State-paid employee benefit apportionment (PERSI and FICA) is apportioned from the funds allocated for Pay for Performance.
- 2.) Academic growth calculations may be made based on cohorts of students with similar scores.
- 3.) School administrators may only earn up to 1.0 local Student Achievement Awards share.
- 4.) Pay for Performance funds must be distributed to districts by no later than the November 15th payment.
- 5.) The implementation date for the requirement that at least 5% of certificated district office staff pay be based on student performance is moved back one year.

FISCAL NOTE

No fiscal impact.

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S1329